

Health & Safety Policy



Fujichem Sonneborn Limited (FCS) is fully committed to safeguarding the health, safety, and welfare of its employees, contractors, and visitors.

We recognise that robust safety management not only enhances the well-being of our workforce but also contributes to the efficiency and profitability of our operations.

Our approach to injury and ill health prevention is founded on a proactive system of Occupational Health and Safety (OHS) management.

This includes the systematic identification, assessment, analysis, and control of risks. Our dynamic approach adapts to evolving business needs and regulatory requirements.

We are dedicated to establishing, implementing, and maintaining health and safety management systems that meet or exceed all applicable legislation and industry standards. This ensures the competence of our personnel through continuous training and development.

Our objective is to minimise injuries and illnesses, reduce operational disruptions, and avoid unnecessary losses and liabilities.

The systems we have in place are designed to prevent, identify, and mitigate potential health and safety risks across all operational activities.

Our Commitments



Maintaining a Safe Work Environment

Ensuring that as a minimum, all health and safety requirements as per local regulations are met and strictly adhered to.



Provision of Safe Equipment and Systems

Establishing and maintaining safe plant, equipment, and work systems across all operations.



Implementation of Health and Safety Management

Establishing systems and procedures that are consistent with the highest industry standards and that comply with relevant legal and regulatory requirements.



Employee Engagement

Actively involving employees at all levels in the management and enhancement of health and safety practices across the organisation.



Incident and Accident Investigation

Thoroughly investigating and reporting all incidents, accidents, or cases of occupational ill health. Ensuring that all investigations result in actionable recommendations to prevent recurrence and improve safety outcomes.



Continuous Improvement

Committing to the continuous improvement of our health and safety performance by regularly communicating our policies and implementing systematic health and safety improvement plans at all levels of the organisation.



Adequate Resources

Allocating sufficient resources, including external expertise when necessary, to ensure the effective management of health and safety risks.



Training and Supervision

Providing comprehensive training, information, and instruction to enable employees to carry out their work safely and effectively, while minimising health risks.

Any breach of health and safety regulations or company procedures will be addressed through the Company's disciplinary process, with actions determined based on the severity of the breach and the potential risk to health and safety.

Signed:

Date:

29/10/2024