

Environmental & Sustainability Policy



Fujichem Sonneborn (FCS) recognises that environmental sustainability is a core objective of our company's operations.

As part of this commitment, we have identified significant environmental aspects and associated impacts related to the development, manufacture, and supply of industrial, high-technology coatings.

We are dedicated to steering our products and processes toward environmental harmony, ensuring adequate financial and operational resources to manage environmental risks as integral components of our business strategy.

FCS acknowledges our responsibility to safeguard both the individual and the community.

We strive to ensure our employees are well-informed and competent in their roles, taking accountability for their responsibilities. Furthermore, we actively engage with customers, suppliers, and other key stakeholders, working collaboratively to achieve our collective sustainability objectives.

Our Commitments



Environmental Protection

Minimising our ecological footprint through the efficient use of natural resources and the implementation of sustainable practices across all areas of operation.



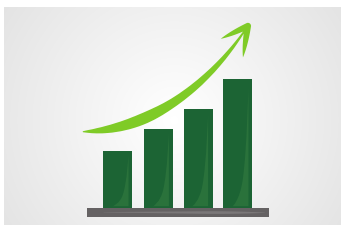
Pollution Prevention

Reducing pollution by considering source reduction throughout the entire product lifecycle, from development to disposal, in alignment with sustainable product stewardship.



Compliance and Collaboration

Meeting and exceeding our environmental compliance obligations, working closely with regulatory bodies, local authorities, and interested parties to ensure adherence to global environmental standards.



Continual Improvement

Fostering continuous enhancement of our environmental management systems to promote sustainability and ensure high standards of environmental performance.



Addressing Climate-Related Risks

Proactively identifying and managing climate-related risks, embedding resilience into our business strategies to ensure long-term operational sustainability. We integrate climate risk assessments into decision-making processes to minimise potential impacts on our business and stakeholders.



Carbon Footprint Reduction

Reducing our carbon footprint through comprehensive energy efficiency programs, the adoption of renewable energy sources, and the continuous assessment of emissions across our value chain.



Circular Economy Commitment

Adopting a circular economy approach by prioritising the reuse, recycling, and responsible management of materials and products to minimise waste generation and optimise resource efficiency.



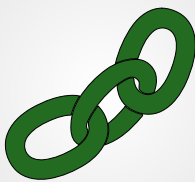
Biodiversity Preservation

Protecting biodiversity and ecosystems impacted by our activities, working to minimise habitat disruption, and promoting partnerships that focus on ecological conservation and restoration efforts.



Sustainable Innovation

Driving innovation in our products and processes through dedicated research and development, aiming to create advanced, sustainable technologies that minimise environmental impact and promote eco-efficiency.



Supply Chain Engagement

Actively collaborating with our suppliers to ensure sustainability across the entire supply chain, fostering responsible sourcing practices and environmental stewardship at all levels.



Employee Training and Involvement

Empowering our employees with training and tools to promote sustainability within their roles, fostering a culture of environmental responsibility across the organisation.



Transparency and Accountability

Ensuring transparency in our sustainability efforts by regularly reporting on our environmental performance, progress toward reducing our carbon footprint, and actions taken to address climate-related risks. We are committed to maintaining open dialogue with all stakeholders, ensuring accountability at every site.



Governance and Monitoring

Senior management at FCS has established clear objectives, targets, and key performance indicators (KPIs) to monitor and continuously drive improvement in environmental management and sustainability initiatives. These KPIs are regularly reviewed to ensure progress is aligned with our strategic goals and communicated to all employees, stakeholders, and interested parties.

This Environmental and Sustainability Policy is reviewed annually to ensure it remains relevant and effective in addressing evolving environmental challenges. It is available to all employees, stakeholders, and external partners upon request.

Signed:

Date:

29/10/2024