



## ENVIRONMENTAL AND SUSTAINABILITY POLICY

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Fujichem Sonneborn (FCS) recognise that sustainability of the environment is a core objective of the company's activities. The company have identified the significant environmental aspects and associated impacts of the development, manufacture and supply of industrial, high technology coatings from hazardous materials and direct the development of our products towards harmony with the environment. Adequate financial and operational resources are in place to manage those aspects as part of our wider business risks.

FCS acknowledge our responsibility to respect the individual and the community and ensure our employees are competent in their roles and aware of their individual responsibilities. We will engage with customers, suppliers and other interested parties, to work in partnership with us to achieve our sustainability goals.

The company are committed to:

- Protection of the environment through efficient use of natural resources,
- Prevention of pollution by considering source reduction throughout the life cycle of products,
- Fulfilling our compliance obligations by working closely with local authorities and other interested parties,
- Continual improvement of the environmental management system to enhance environmental performance.

Senior managers have established objectives, targets and KPI's to monitor and continually drive improvement in environmental management across the company. The policy and relevant KPI's are communicated to all FCS employees and others working for and on behalf of the company. This policy is available to interested parties, on request.

Signed:

A handwritten signature in black ink, appearing to read 'R Sheppard', written over a horizontal line.

Date:

30/09/2021

**Robert F. Sheppard, Chief Executive Officer**