



## ENVIRONMENTAL AND SUSTAINABILITY POLICY

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Fujichem Sonneborn (FCS), a world leading solution provider of specialist high performance paint products, for a variety of industrial and professional applications, recognises it has a responsibility towards protecting the environment and preventing pollution through its business activities. FCS also recognises that sustainability is of paramount importance and thus believes in producing paints and coatings that meets the needs of the present, without comprising the ability of future generations to meet their needs.

Through the operation of its Environmental Management System, FCS will take all steps to

- Comply with all applicable environmental legislation and with other requirements to which the organisation subscribes that relates to our environmental aspects.
- Ensure FCS and its activities are effective in preventing pollution, and seek continuous improvement in all our operations, including the allocation of responsibilities and resources as appropriate.
- Meet its responsibilities and to achieve continual environmental performance, annual environmental objectives and associated targets are set which are reviewed at both Departmental and Organisational levels.
- Ensure that the environmental and sustainability policy is an integral part of every FCS business practice, operation, job and task.
- That the policy is communicated to all persons working for and on behalf of FCS.
- That the policy will be available to the public upon request.

Signed:

A handwritten signature in black ink, appearing to read 'H. Dejima', written over a light blue horizontal line.

Date:

20.01.2017

**Hiroya Dejima, Chief Executive Officer**